# **Gender Equality**





Gender in local government management, policy making and budgeting



average women mayors in SEE

(Moldova highest 22.05%

North Macedonia lowest 2.5%)

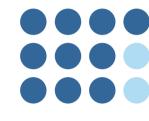
capital cites managed by women mayors

(Sofia, Sarajevo and Skopje)



## women municipal councilors

(Turkey lowest 11%; Albania highest 44%)



10 out of 12 economies in SEE have adopted Law on Gender Equality

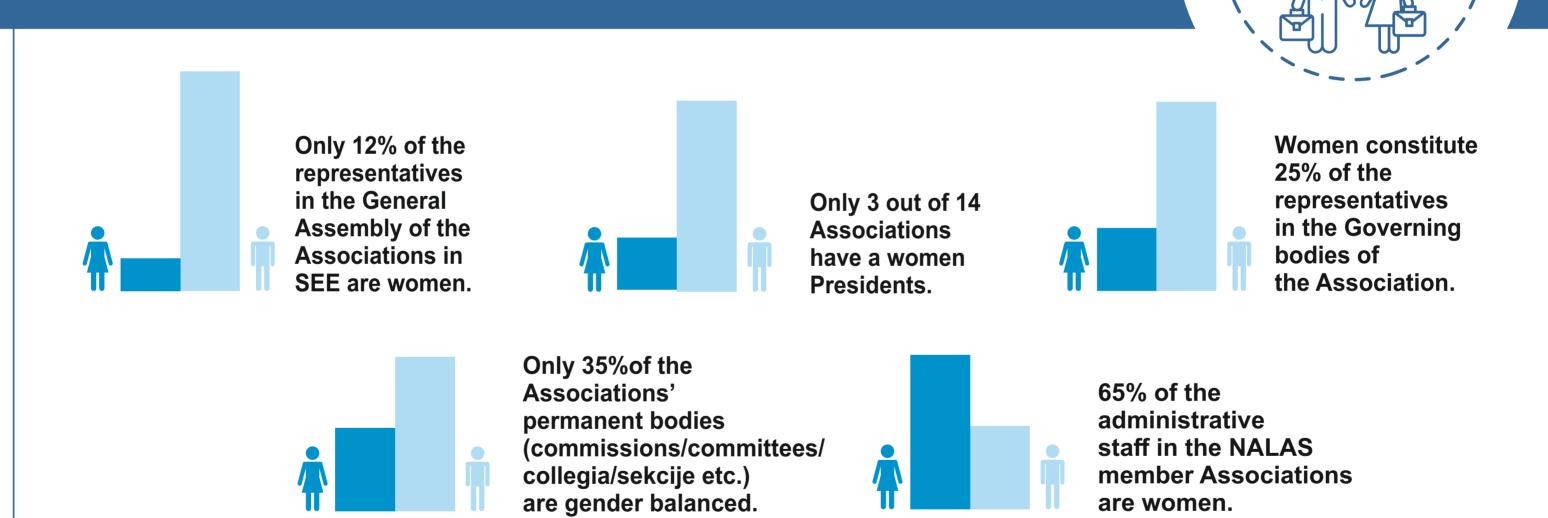
5 out of 12 economies have no Gender Equality strategic documents in place

7 out of 12 economies in SEE have no Gender Responsive **Budgeting adopted at central** government level.

The Gender Responsive Budgeting is applied in local governments in half of the economies of SEE.

### **Gender participation in** the Associations of Local Governments





#### **Gender mainstreaming** in policies of Associations

In 6 out of 14 Associations a separate body whose work focuses on gender is established.

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The vast majority of the Associations (10 out of 14) do not have a separate Strategic document for Gender Equality.

50% of the Associations mainstream gender in their Action/Work Plans.

Ø

Gender is reflected in Strategic Plans of 8 of the Associations. In 10 out of 14 Associations a gender focal point is assigned.

