

Gender Equality

at Local Level in South-East Europe 2022



Gender in local government management, policy making and budgeting

8.35% women mayors in SEE
Moldova highest 22.05%
North Macedonia lowest 2.5%

3 capital cities managed by women mayors
Sofia, Sarajevo and Skopje

28.5% women municipal councilors
Albania highest 44%
Turkiye lowest 11%

10 out of 12 economies in SEE have adopted Law on Gender Equality

7 out of 12 economies have Gender Equality strategic documents in place

5 out of 12 economies in SEE have Gender Responsive Budgeting adopted at central government level.

In half of the region, local governments apply Gender Responsive Budgeting.

Gender participation in Local Government Associations



Women constitute **only 12%** of associations' general assemblies.

Only 3 out of 14 associations have women presidents.

Women constitute **25%** of the governing bodies of the associations.

35% of the associations' permanent bodies (committees, commissions, collegia, forums, sekcije, etc.) are gender balanced.

65% of the administrative staff in the NALAS member associations are women.

Gender mainstreaming in associations' policies



6 out of 14 associations have a **separate body** focused on gender equality.

4 out of 14 associations have a **separate strategic document** on gender equality.

Half of the associations **mainstream gender** in their action/work plans.

8 associations reflect gender in their **strategic plans**.

10 out of 14 associations have a **gender focal point**.