

## LOCAL LEADERS SEE

# HIGHEST STANDARDS IN TRAINING DELIVERY FOR LEADERS AND MANAGERS IN THE WATER SECTOR

## Background

### One year after

Through a generic, five specific training of trainers, constant mentoring and support, NALAS created a pool of 33 trainers, acting according to methodological state-of-the-art of competence development. NALAS, together with the partner LGAs and GIZ, developed four National and joint Regional Training Delivery Scheme, with high quality standards in each phase of training preparation and delivery, that now ensure excellence in training providing for leaders and managers of the local governments and public utility companies in South-East Europe.

The Network of Associations of Local Authorities of South-East Europe (NALAS), its member Local Government Associations (LGAs) and the GIZ jointly launched the project "Local Leaders in South-East Europe: Lead for Change (LL SEE)" to enhance leadership and management competences of local decision makers and managers from Municipalities and Public Utility Companies for planning and implementation of investment projects in the field of municipal water supply and sanitation (WSS) infrastructure.

The systemic training package for leaders and managers is carefully elaborated, taking into consideration the priority needs of the LL SEE target groups as well as minimum standards for high quality training delivery. It comprises of five training modules:

- **Efficient organisation and effective management of communal services,**
  - **Preparations for infrastructure investment projects,**
    - **Development of infrastructure investment projects,**
      - **Implementation of infrastructure investment projects, and**
        - **Results-based strategic programme planning and management.**

In the spring 2016, NALAS member LGAs from the four project countries: **Croatia, Serbia, Bosnia and Herzegovina and Macedonia** prepared and implemented nine national trainings, with 157 trainees. Participants expressed a great satisfaction with the trainings, evaluating them with an average point mark of 5.6 (out of 6), stating that the trainings greatly contributed to enhancing their competences in managing communal services and preparation and implementation of investment projects.

### It is not over

Now that we have proved that the approach of LL SEE provides excellence in training delivery for the water sector, the cycle continues. Eleven new trainings will be delivered in autumn 2016 in the four SEE countries.

It is expected that as of 2017 the approach of LL SEE will be scaled up in liaison with well-known international development partners, International Finance Institutions (IFIs), and LGAs from other SEE countries.

