



Online course in

# INTRODUCTION TO GENDER MAINSTREAMING AT LOCAL LEVEL



This course is developed within the project *“Strengthening the knowledge base and capacities of NALAS to promote gender responsive policy making and to engender local service delivery in SEE”*, implemented by the Network of Associations of Local Authorities of South-East Europe (NALAS).

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“Gender equality means an equal visibility, empowerment, responsibility and participation of both sexes in all spheres of public and private life. It also means an equal access to, and distribution of resources between women and men. It means accepting and valuing equally the differences of women and men and the diverse roles they play in society” – Council of Europe



## WHY IS GENDER MAINSTREAMING AT LOCAL LEVEL IMPORTANT?

Gender issues are relevant for each individual in the society. Society sculpts different roles and norms to men and women, boys and girls, and this later on results in different inequalities in most spheres of life. In contrast, **gender equality** represents equal visibility, empowerment, responsibility and participation of both sexes in all spheres of public and private life. It also grants an equal access to, and distribution of resources between women and men. Finally, it means accepting and equally valuing the differences between women and men and the diverse roles they play in a society.

Many research studies show that gender equality is not reached even in the most developed and the most gender equal countries in the world.

**As citizens, we fulfil most of our everyday needs at local level: housing, work, travel to work, child care, health care, leisure, culture, etc. Local level of governance, as the one closest to the citizens, needs to take action in order to contribute to reaching gender equality goals. This approach is needed for the reason of both respecting human rights, and, as many examples show, for achieving better efficiency of services provided at local level.**

## HOW WILL THIS ONLINE COURSE HELP YOU?

The main goal is to enable participants to act both as **individuals**, and as representatives of **organisations** working for gender equality. By the end of the course, participants will understand that gender is not only **personal**, but an institutional and structural issue, and therefore should be considered in local policies.

**In addition, the course will help you:**

- ♀ Get familiar with the international legal framework for gender equality
- ♀ Gain awareness of the national policies which contribute to gender equality
- ♀ Recognise different strategies and approaches for overcoming gender inequality
- ♀ Get introduced with the basic tools and methods for avoiding gender blind policy making, implementation and evaluation
- ♀ Learn how a budget created and allocated in gender responsive manner can contribute to a more gender equal society

Become aware of their potential to promote and contribute to achieving the goals of gender equality.

The entire course is tailored to the context of local self-government and local self-government associations in SEE, members of NALAS.

## Target audiences:

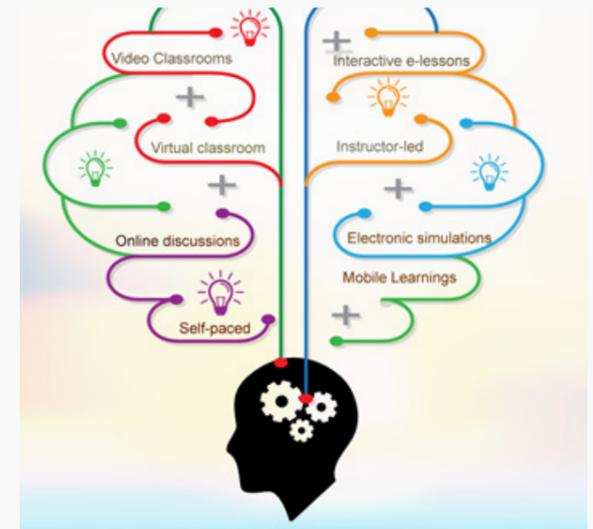
Decision makers and practitioners, administrative staff at local level and in the LGAs.

Course structure:

This course is divided in four modules. Each module includes learning material and bibliography, quiz and forum where participants can share information, ask questions and discuss about the given topics.

- ♂ Gender Equality at Local Level
- ♂ Gender Responsive Budgeting at Local Level
- ♂ Local Government Associations as Promoters of Gender Equality at Local Level
- ♂ Best Practices in Promoting Gender Equality at Local Level

for gender mainstreaming at local level and deeper understanding about gender equality.



## Languages:

This course is available in English language.

## Course Delivery:

The course is delivered twice a year, in a spring and autumn delivery cycle, in collaboration with NALAS member Local Government Associations. To express interest for the course, please contact the Local Government Association in your country or NALAS at [info@nalas.eu](mailto:info@nalas.eu).



## Learning Methods:

This course offers the most advanced online learning methodology and tools and includes readings, case studies, videos, tutor-guided discussions, assignments and quizzes. These interactive tools will enable participants to share their views, discuss with others and receive feedback. Vivid forum discussions and exchange of ideas and thoughts will encourage participants to establish a permanent network of people who work in Local Governments with skills

## This course is part of NALAS E-Academy

NALAS e-academy is an online platform for development learning designed for local governments in South-East Europe. NALAS e-academy provides a superb knowledge on topic relevant for local government professionals in the areas relevant to their work. Taking advantage of new technologies, the learning experience provided by the NALAS e-academy is affordable, innovative and practitioner focused.

